Java Culture Inc.

Business Plan

1234 West Broadway Vancouver, BC

January 2015

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1. Executive Summary

1.1 Business Opportunity

Java Culture will be a new coffee bar selling coffee, retail items and pastries in the University of British Columbia area of Greater Vancouver. The restaurant will pride itself in the serving the highest quality of coffee and food items on a daily basis.

1.2 Product Description

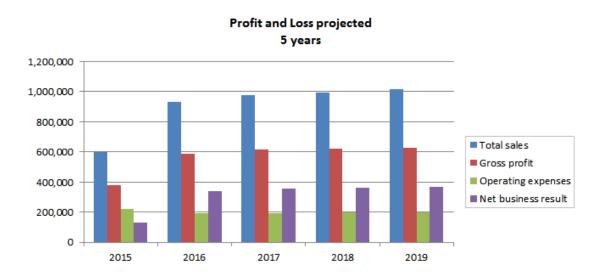
Java Culture will offer its customers the best-tasting coffee beverages in the UBC area made from high-quality ingredients and strictly following preparation guidelines. Additionally, the store will sell pastries and sandwiches, and for people who prefer to prepare coffee at home, Java Culture will also sell coffee beans.

1.3 Ownership

Java Culture's major investors will be Arthur Garfield and James Polk who will own over 70% of the company. Arthur Garfield will own 51% of the company, and James Polk, Megan Flanigan and Todd Barkley will hold minority stakes in the corporation.

1.4 Financial Potential

The following chart shows the projected financial potential of Java Culture, as can be seen the company will see growing sales and profits throughout the five years of this business plan while maintaining stable and manageable operating expenses.



1.5 The Request

Java Culture Inc. will require \$170,000 to start operation, the principals will invest a combined amount of \$140,000, and the remaining \$30,000 will come from a Long-term and Short-term loan. The repayments on both loans have been incorporated into this business plan and appear in the Cash Flow sections (principal) and the Income Statement sections (interest).

2. Company Overview

2.1 Business Description

Java Culture will be a new coffee bar selling coffee, retail items and pastries in the University of British Columbia area of Greater Vancouver. The restaurant will pride itself in the serving the highest quality of coffee and food items on a daily basis. The purpose of this business plan is to develop a roadmap to success for the company as well as demonstrate the viability of the business in the short and long term.

2.2 Company Ownership

Java Culture's major investors will be Arthur Garfield and James Polk who will own over 70% of the company. Arthur Garfield will own 51% of the company, and James Polk, Megan Flanigan and Todd Barkley will hold minority stakes in the corporation. Java Culture Inc. will be registered as a corporation in the province of BC headquartered in Vancouver BC.

2.3 Funding Required and Business Plan Purpose

Funding for the company will come from two primary sources--owners' investments and a financial institution. Two principal owners, Arthur Garfield and James Polk will invest \$70,000 and \$30,000 respectively and the remaining investors will invest \$40,000, which will bring the total personal investments to \$140,000. The remaining \$30,000 needed to cover the start-up requirements will come from a 60-month loan of \$30,000 from a financial institution.

2.4 General Operations

Hours of operation for the business will be from 7 am to 10 pm seven days a week. At all times Java Culture will comply with local and regional regulations as they pertain to the provision of food to the public.

2.5 Startup Costs

The \$170,000 in Startup Costs include \$67,123 in Working Capital, \$16,027 in Inventory, \$27,680 in Startup Expenses and \$59,170 in Fixed Assets as detailed below.

Start-up costs

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Expendable	Amount
Legal	1,300
Stationery	500
Brochures	3,580
Consultants	3,000
Insurance	2,400
Rent	4,400
Remodelling	10,000
Other	2,500
Total start-up expenses	27,680

Beginning balance sheet

Java Culture

(\$CAN)	Java Culture
ASSETS	01/01/15
Current assets	
Cash/Bank	67,123
Start-up costs	27,680
Stock/Inventory	16,027
Total current assets	110,830
Fixed assets	
Office equipment	9,170
Furniture & Fixtures	20,000
Machinery	30,000
Total fixed assets	59,170
TOTAL ASSETS	170,000
LIABILITIES AND EQUITY	
Current liabilities	
Short term loans	10,000
Total current liabilities	10,000
Long-term liabilities	-
Long-term loans	20,000
Total long-term liabilities	20,000
Shareholders' equity	
Common stock	140,000
TOTAL LIABILITIES AND EQUITY	170,000

3. Products

This section details the products that will be provided by the restaurant, how supplies and inventory will be managed and how the operation will change to remain relevant with their customers.

3.1 Product Overview

Java Culture will offer its customers the best-tasting coffee beverages in the UBC area; this will be achieved by using high-quality ingredients and strictly following preparation guidelines. The store layout, menu listings and marketing activities will be focused on maximising the sales of higher margin espresso drinks. Java Culture will also offer its clients pastries and sandwiches. For the gourmet clientele that prefers to prepare coffee at home, Java Culture will sell coffee beans. The menu offerings will be supplemented by free books and magazines that customers can read inside the coffee bar.

3.2 Suppliers and Inventory

All supplies and inventory will be ordered locally when at all possible, the only exceptions will be where supply is not available from local suppliers.

3.3 Research and Development

The Java Culture principals and management team will always be evaluating new service ideas, food options and promotional plans. This information will regularly be gathered to potentially make changes in the company's offering to the public with the intent being to improve customer service.

4. Marketing

British Columbia coffee consumption has shown steady growth with gourmet coffee having the most substantial increase, coffee drinkers in the province are among the most demanding. They favour well-brewed gourmet coffee drinks and demand great service. Greater Vancouver, with its outgoing populace and long rainy winters, has traditionally been an excellent place for coffee establishments. Java Culture will strive to build a loyal customer base by offering a great tasting coffee in a relaxing ambience.

4.1 Industry Overview

Coffee consumption has shown a steady 2.5% growth rate in Canada over the last decade. In 2010, total sales of coffee were approximately \$750 million with gourmet coffee representing 33% (or \$250 million) of that. The retail coffee industry is flourishing in Greater Vancouver; the local climate is very conducive for the consumption of hot non-alcoholic beverages. At the same time, warm and dry summers drive people into cafes to order iced drinks. Additionally, coffee has become a part of the lifestyle in Greater Vancouver, and its discerning coffee drinkers are in favour of well-prepared, strong coffee-based beverages which they can consume in a relaxing environment.

4.2 Competition and Buying Pattern

Competition

According to a 2013 study, the UBC area had 125 established snack & nonalcoholic beverage bars with total sales of \$42 million. Java Culture's direct competitors will be other coffee bars located near the university campus. These include Starbucks, Tim Horton's, The UBC Bookstore and other foodservice establishments that offer coffee. Starbucks will definitely be one of the major competitors because of its strong financial position and established marketing and operational practices. However, despite Starbuck's entrenched market position, many customers favour smaller, independent establishments that offer a cosy atmosphere and good coffee at affordable prices. It is estimated that Starbucks holds approximately 35% market share in that neighbourhood, Tim Horton's appeals to 25% of customers, The UBC Bookstore caters to another 10% and the remaining market share is split among other establishments. Java Culture will position itself as a unique coffee bar that offers not only the best tasting coffee and pastries but also provides a home-like, cosy and comfortable environment which established corporate establishments lack. Java Culture will cater to customers' bodies and minds, which will help grow market share in this competitive market.

Buying Patterns

The primary reason for customers to return to a specific coffee bar is excellent tasting coffee, quick service and a pleasant atmosphere. Although coffee consumption is uniform across different income segments, Java Culture will price its product offerings competitively. Java Culture strongly believes that selling coffee with excellent service in a lovely setting will help build a strong base of loyal clientele.

4.3 Target Market

Java Culture will cater to people who want their daily cup of great-tasting coffee in a relaxing atmosphere. Such customers vary in age, although the restaurant's location will be close to the university campus means that most of the clientele will be college students and faculty; market research shows that these are discerning customers who gravitate towards better tasting coffee. Furthermore, many college students consider coffee bars to be a convenient studying or meeting location where they can read or meet with peers without the necessity to pay cover charges.

4.4 Marketing Plan

Java Culture will focus its marketing activities on reaching the university students and faculty and people working in offices located close to the coffee bar. Market research shows that these are the customer groups that are most likely to buy gourmet coffee products. Since gourmet coffee consumption is universal across different income categories and mostly depends on the level of higher education, proximity to the UBC campus will provide access to the targeted customer audience.

5. Personnel

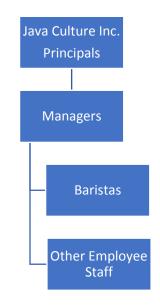
The following table shows the staffing plan for the first five years of operation. The plan calls for two managers, four baristas and three general employees. Year One monthly details are in the Appendix section.

(\$CAN)						Java Culture
	2015	2016	2017	2018	2019	Total
Management						
Headcount	2	2	2	2	2	2
Payroll	23,040	23,270	23,503	23,738	23,976	117,527
Payroll burden	3,456	3,491	3,525	3,561	3,596	17,629
Total cost	26,496	26,761	27,029	27,299	27,572	135,156
Baristas						
Headcount	4	4	4	4	4	4
Payroll	55,680	56,237	56,799	57,367	57,941	284,024
Payroll burden	8,352	8,436	8,520	8,605	8,691	42,604
Total cost	64,032	64,672	65,319	65,972	66,632	326,628
Other Employees						
Headcount	3	3	3	3	3	3
Payroll	23,490	23,490	23,490	23,490	23,490	117,450
Payroll burden	3,524	3,524	3,524	3,524	3,524	17,618
Total cost	27,014	27,014	27,014	27,014	27,014	135,068
Overall total]					
Headcount	9	9	9	9	9	9
Payroll	102,210	102,997	103,792	104,595	105,406	519,001
Payroll burden	15,332	15,450	15,569	15,689	15,811	77,850
Total personnel cost	117,542	118,447	119,361	120,285	121,217	596,851

Personnel plan 5 years

5.1 Organizational Structure

The following organization chart shows how the company will be structured from the human resources perspective.



6. Goals and Strategies

This section highlights the short and long-term objectives of Java Culture Inc. as well as the keys to success for the organization.

6.1 Business Goals

Java Culture's targets for the first year of operation include:

- Become selected as the "Best New Coffee Bar in the UBC Area" by the local restaurant guide
- Show a monthly profit by the end of the first quarter of operation
- Maintain an approximate 63% of gross margin

6.2 Keys to Success

- Store design that will be both visually attractive to customers and designed for fast and efficient operation
- Employee training to ensure the best coffee preparation techniques
- Marketing strategies aimed to build a solid base of loyal customers as well as to maximise the sales of high margin products

7. Financial Assumptions

The following assumptions have been used in the preparation of this business plan:

Tax Rate

The tax rate used is the current corporate tax rate in British Columbia.

Bank Loans

The company will require two loans totalling \$30,000 to cover the start-up requirements. A Long-term loan will be for \$20,000, with a 60-month term, at 8% annual interest and with a monthly payment of \$406. An additional Short-term loan will be for \$10,000, with a 24-month term, at 10% annual interest and with a monthly payment of \$461.

Credit Card Charges

It is assumed that 65% of sales will be paid by credit card with the average credit card fee of 3.2%

Accounts Payable

Expenses will be paid on a net 30-day basis.

Accounts Receivable

Customers will pay when the product is served to them, therefore no credit will be extended to customers and the company will see cash and credit card payments within no more that 2 days from purchase.

8. Financial Plan

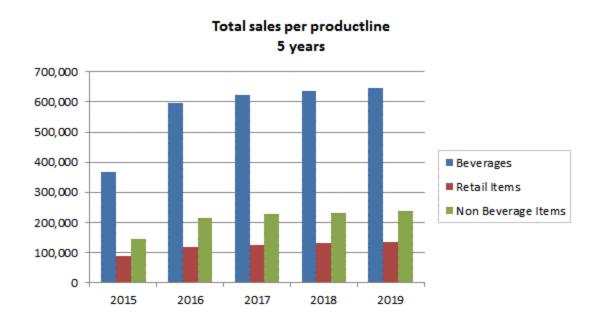
This section highlights the financial plan for Java Culture. Year One monthly details are in the Appendix section.

8.1 Sales Forecast

Sales Forecasts are based on the following costs:

Sales projection 5 years

\$CAN) Java Culture									
	2015	2016	2017	2018	2019	Total			
Beverages									
Coffee & Tea	367,000	595,000	624,750	635,000	645,000	2,866,750			
Net sales	367,000	595,000	624,750	635,000	645,000	2,866,750			
Cost of goods	99,354	163,309	173,852	179,155	184,500	800,170			
Cost of goods %	27.1%	27.4%	27.8%	28.2%	28.6%	27.9%			
Gross profit	267,646	431,691	450,898	455,845	460,500	2,066,580			
Retail Items		·							
Coffee Beans	87,500	119,500	125,475	130,000	134,000	596,475			
Net sales	87,500	119,500	125,475	130,000	134,000	596,475			
Cost of goods	45,563	63,122	67,233	70,662	73,886	320,466			
Cost of goods %	52.1%	52.8%	53.6%	54.4%	55.1%	53.7%			
Gross profit	41,937	56,378	58,242	59,338	60,114	276,009			
Non Beverage Items	· · · ·	·							
Pastries	143,400	216,000	226,800	232,000	238,000	1,056,200			
Net sales	143,400	216,000	226,800	232,000	238,000	1,056,200			
Cost of goods	74,671	114,095	121,527	126,104	131,230	567,627			
Cost of goods %	52.1%	52.8%	53.6%	54.4%	55.1%	53.7%			
Gross profit	68,729	101,905	105,273	105,896	106,770	488,573			
	· · · ·	·							
Overall total sales									
Total net sales	597,900	930,500	977,025	997,000	1,017,000	4,519,425			
Total cost of goods	219,588	340,526	362,612	375,921	389,616	1,688,264			
Total gross profit	378,312	589,974	614,413	621,079	627,384	2,831,161			



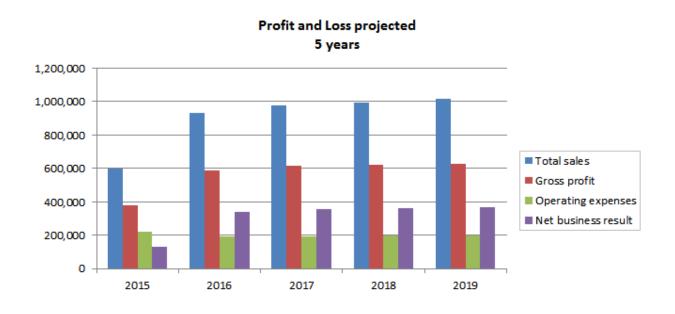
Total sales summary 5 years



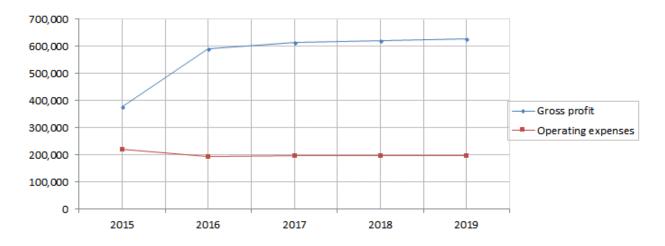
8.2 Income Statement

The following table and charts show the Income Statement and Break-Even calculations on an annual basis for the five years of this business plan. Year One monthly details are in the Appendix section.

	2015	%	2016	%	2017	%	2018	%	2019	%
B	2015	%	2010	%0	2017	%0	2018	%0	2019	%
Revenue on operations		100.001		(
Total sales	597,900	100.0%	930,500	100.0%	977,025	100.0%	997,000	100.0%	1,017,000	100.0%
Cost of goods sold	219,588	36.7%	340,526	36.6%	362,612	37.1%	375,921	37.7%	389,616	38.3%
Gross profit	378,312	63.3%	589,974	63.4%	614,413	62.9%	621,079	62.3%	627,384	61.7%
Operating expenses										
General & Administrative										
Bank charges	1,200	0.2%	1,224	0.1%	1,248	0.1%	1,273	0.1%	1,299	0.1%
Licenses & fees	500	0.1%	510	0.1%	520	0.1%	531	0.1%	541	0.1%
Electricity & heat	4,200	0.7%	4,284	0.5%	4,370	0.4%	4,457	0.4%	4,546	0.4%
Maintenance & repairs	3,600	0.6%	3,672	0.4%	3,745	0.4%	3,820	0.4%	3,897	0.4%
Office expenses	1,800	0.3%	1,836	0.2%	1,873	0.2%	1,910	0.2%	1,948	0.2%
Rent	54,000	9.0%	54,000	5.8%	54,000	5.5%	54,000	5.4%	54,000	5.3%
Telephone/internet/cellphone	3,000	0.5%	3,060	0.3%	3,121	0.3%	3,184	0.3%	3,247	0.3%
Personnel										
Salaries and benefits	102,210	17.1%	102,997	11.1%	103,792	10.6%	104,595	10.5%	105,406	10.4%
Payroll burden	15,332	2.6%	15,450	1.7%	15,569	1.6%	15,689	1.6%	15,811	1.6%
Promotion										
Advertising & marketing	4,000	0.7%	4,000	0.4%	4,000	0.4%	4,000	0.4%	4,000	0.4%
Insurance					I					
Liability insurance	1,200	0.2%	1,224	0.1%	1,248	0.1%	1,273	0.1%	1,299	0.1%
Transportation			1		I					
Vehicle costs	2,400	0.4%	2,400	0.3%	2,400	0.2%	2,400	0.2%	2,400	0.2%
Total operating expenses	221,122	37.0%	194,657	20.9%	195,887	20.0%	197,133	19.8%	198,395	19.5%
EBITDA	157,191	26.3%	395,317	42.5%	418,525	42.8%	423,945	42.5%	428,989	42.2%
Depreciation	5,971	1.0%	5,971	0.6%	5,971	0.6%	5,971	0.6%	5,971	0.6%
Interest on short term loans	786	0.1%	289							
Interest on long term loans	1,478	0.2%	1,196	0.1%	892	0.1%	562	0.1%	204	
Net profit / loss	148,956	24.9%	387,861	41.7%	411,663	42.1%	417,412	41.9%	422,813	41.6%
Company tax	19,363	3.2%	50,420	5.4%	53,516	5.5%	, 54,264	5.4%	, 54,966	5.4%
Net business result	129,593	21.7%	337,441	36.3%	358,147	36.7%	363,148	36.4%	367,847	36.2%
	.,	-			,		,			
Break-even sales	353,047	59.0%	309,352	33.2%	312,913	32.0%	317,354	31.8%	321,933	31.7%
EBITDA per share	1,122.79		2,823.69		2,989.47		3,028.18		3,064.21	/0
Earnings per share	925.66		2,410.29	-	2,558.19		2,593.92	_	2,627.48	



Gross profit vs. Operating expenses

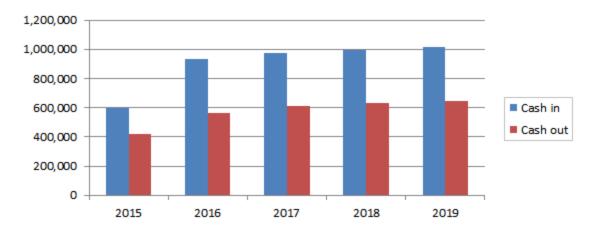


8.3 Cash Flow

The following table and charts show the Cash Flow for Java Culture Inc., as can be seen there will always be ample working capital to operate the company.

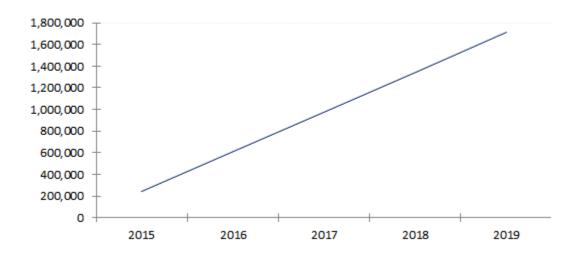
Cash flow forecast 5 years

(\$CAN)						Java Culture
	2015	2016	2017	2018	2019	Total
Beginning balance			· · · ·			
Credit/Debit	67,123	245,617	611,167	974,406	1,339,529	
Cash in		·				
Cash sales	209,265	325,675	341,959	348,950	355,950	1,581,799
Collections from debtors	388,635	604,825	635,066	648,050	661,050	2,937,626
Subtotal	597,900	930,500	977,025	997,000	1,017,000	4,519,425
Cash paid out		·				
Suppliers payments	203,173	321,248	342,370	355,376	368,319	1,590,485
Other cost of goods	12,388	19,279	20,243	20,986	21,750	94,645
Operating expenses	i	· ·				
General & Administrative	68,300	68,586	68,878	69,175	69,479	344,418
Personnel	117,542	118,447	119,361	120,285	121,217	596,851
Promotion	4,000	4,000	4,000	4,000	4,000	20,000
Insurance	1,200	1,224	1,248	1,273	1,299	6,245
Transportation	2,400	2,400	2,400	2,400	2,400	12,000
Interest payment	2,264	1,485	892	562	204	5,406
Other payments		·				
Short term loans repayment	4,751	5,249				10,000
Long term loans repayment	3,389	3,670	3,975	4,305	4,662	20,000
Income tax payment		19,363	50,420	53,516	54,264	177,563
Subtotal	419,406	564,950	613,786	631,878	647,595	2,877,614
Ending balance						
Credit/Debit	245,617	611,167	974,406	1,339,529	1,708,934	
Change in cash	178,494	365,550	363,239	365,122	369,405	1,641,811



Cash in / Cash out per year

Cash flow 5 years



8.4 Balance Sheet

The Balance Sheet for Java Culture Inc. is shown below. Year One monthly details are in the Appendix section.

Balance sheet projection

(\$CAN)					Java Culture
ASSETS	31/12/15	31/12/16	31/12/17	31/12/18	31/12/19
Current assets				I	
Cash/Bank	245,617	611,167	974,406	1,339,529	1,708,934
Stock/Inventory	12,000	12,000	12,000	12,440	12,894
Other					
Total current assets	257,617	623,167	986,406	1,351,969	1,721,828
Fixed assets	· · ·				
Office equipment	9,170	9,170	9,170	9,170	9,170
Furniture & Fixtures	20,000	20,000	20,000	20,000	20,000
Machinery	30,000	30,000	30,000	30,000	30,000
Less: Accumulated depreciation	5,971	11,943	17,914	23,885	29,856
Total fixed assets	53,199	47,228	41,256	35,285	29,314
TOTAL ASSETS	310,816	670,395	1,027,663	1,387,254	1,751,142
LIABILITIES AND EQUITY					
Current liabilities					
Income tax payable	19,363	50,420	53,516	54,264	54,966
Short term loans	5,249				
Total current liabilities	24,612	50,420	53,516	54,264	54,966
Long term liabilities				•	
Long term loans	16,611	12,941	8,966	4,662	
Total long term liabilities	16,611	12,941	8,966	4,662	
Shareholders' equity					
Common stock	140,000	140,000	140,000	140,000	140,000
Retained earnings	129,593	467,034	825,180	1,188,328	1,556,176
Total shareholders' equity	269,593	607,034	965,180	1,328,328	1,696,176
TOTAL LIABILITIES AND EQUITY	310,816	670,395	1,027,663	1,387,254	1,751,142
Number of shares issued	140	140	140	140	1 / 1
	2,220.11	4,788.53	7,340.45	9,908.96	140
Net asset value per share	2,220.11	4,/00.53	/,340.45	9,900.90	12,508.

8.5 Ratios with Break Even Data

Projected ratios for Java Culture Inc. are shown below.

Projected ratios

					Java Culture
Profitability ratios & Break even	2015	2016	2017	2018	2019
F					
Gross profit margin %	63.3%	63.4%	62.9%	62.3%	61.7%
Return on assets	76.2%	108.6%	53.4%	35.3%	26.5%
Return on equity	92.6%	125.2%	59.0%	37.6%	27.7%
Break even point (\$CAN)	353,047	309,352	312,913	317,354	321,933
Break-even sales monthly average (\$CAN)	29,422	25,778	26,074	26,446	26,828

Liquidity ratios	2015	2016	2017	2018	2019
Current ratio	10.47	12.36	18.43	24.91	31.33
Quick ratio	9.98	12.12	18.21	24.69	31.09
Cash ratio	9.98	12.12	18.21	24.69	31.09
Interest coverage	65.80	261.20	461.69	743.05	2067.80

Solvency ratios	2015	2016	2017	2018	2019
Total assets / Total liabilities	7.54	10.58	16.45	23.54	31.86
Total liabilities / Total assets x 100%	13.26		6.08	4.25	3.14
Shareholders' capital / Foreign capital	6.54	9.58	15.45	22.54	30.86
Shareholders' capital / Total assets x 100%	86.74	90.55	93.92	95.75	96.86
Debt to worth ratio	0.15	0.10	0.06	0.04	0.03
Net worth (\$CAN)	269,593	607,034	965,181	1,328,328	1,696,176

Working capital	2015	2016	2017	2018	2019
Net working capital (\$CAN	233,005	572,747	932,890	1,297,705	1,666,862

Activity ratios	2015	2016	2017	2018	2019
Inventory turnover	17.27	26.77	28.53	28.53	28.53
Total asset turnover	1.92	1.39	0.95	0.72	0.58

9. Appendix Year One Monthly Details

9.1 Sales Forecast Year One

2015

(\$CAN)													Java Culture
Month	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Beverages													
Coffee & Tea	10,000	14,000	18,000	22,000	26,000	30,000	33,000	36,000	39,000	43,000	46,000	50,000	367,000
Net sales	10,000	14,000	18,000	22,000	26,000	30,000	33,000	36,000	39,000	43,000	46,000	50,000	367,000
Cost of goods	2,707	3,790	4,873	5,956	7,039	8,122	8,934	9,746	10,558	11,641	12,453	13,536	99,354
Cost of goods %	27.1%	27.1%	27.1%	27.1%	27.1%	27.1%	27.1%	27.1%	27.1%	27.1%	27.1%	27.1%	27.1%
Gross profit	7,293	10,210	13,127	16,044	18,961	21,878	24,066	26,254	28,442	31,359	33,547	36,464	267,646
Retail Items													
Coffee Beans	3,000	3,900	4,800	5,500	6,400	7,500	8,000	8,500	9,000	9,600	10,300	11,000	87,500
Net sales	3,000	3,900	4,800	5,500	6,400	7,500	8,000	8,500	9,000	9,600	10,300	11,000	87,500
Cost of goods	1,562	2,031	2,499	2,864	3,333	3,905	4,166	4,426	4,686	4,999	5,363	5,728	45,563
Cost of goods %	52.1%	52.1%	52.1%	52.1%	52.1%	52.1%	52.1%	52.1%	52.1%	52.1%	52.1%	52.1%	52.1%
Gross profit	1,438	1,869	2,301	2,636	3,067	3,595	3,834	4,074	4,314	4,601	4,937	5,272	41,937
Non Beverage Items													
Pastries	3,000	5,000	7,000	9,000	11,000	13,000	13,800	14,600	15,400	16,400	17,200	18,000	143,400
Net sales	3,000	5,000	7,000	9,000	11,000	13,000	13,800	14,600	15,400	16,400	17,200	18,000	143,400
Cost of goods	1,562	2,604	3,645	4,686	5,728	6,769	7,186	7,602	8,019	8,540	8,956	9,373	74,671
Cost of goods %	52.1%	52.1%	52.1%	52.1%	52.1%	52.1%	52.1%	52.1%	52.1%	52.1%	52.1%	52.1%	52.1%
Gross profit	1,438	2,396	3,355	4,314	5,272	6,231	6,614	6,998	7,381	7,860	8,244	8,627	68,729
Overall total sales	7												
Total net sales	16,000	22,900	29,800	36,500	43,400	50,500	54,800	59,100	63,400	69,000	73,500	79,000	597,900
Total cost of goods	5,832	8,424	11,017	13,506	16,099	18,796	20,285	21,774	23,264	25,180	26,773	28,637	219,588
Total gross profit	10,169	14,476	18,783	22,994	27,301	31,704	34,515	37,326	40,136	43,820	46,727	50,363	378,312

9.2 Personnel Forecast Year One

2015													
(\$CAN)													Java Culture
Month	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Management													
Headcount	2	2	2	2	2	2	2	2	2	2	2	2	2
Payroll	1,920	1,920	1,920	1,920	1,920	1,920	1,920	1,920	1,920	1,920	1,920	1,920	23,040
Payroll burden	288	288	288	288	288	288	288	288	288	288	288	288	3,456
Total cost	2,208	2,208	2,208	2,208	2,208	2,208	2,208	2,208	2,208	2,208	2,208	2,208	26,496
Baristas													
Headcount	4	4	4	4	4	4	4	4	4	4	4	4	4
Payroll	4,640	4,640	4,640	4,640	4,640	4,640	4,640	4,640	4,640	4,640	4,640	4,640	55,680
Payroll burden	696	696	696	696	696	696	696	696	696	696	696	696	8,352
Total cost	5,336	5,336	5,336	5,336	5,336	5,336	5,336	5,336	5,336	5,336	5,336	5,336	64,032
Other Employees													
Headcount	3	3	3	3	3	3	3	3	3	3	3	3	3
Payroll	1,958	1,958	1,958	1,958	1,958	1,958	1,958	1,958	1,958	1,958	1,958	1,958	23,490
Payroll burden	294	294	294	294	294	294	294	294	294	294	294	294	3,524
Total cost	2,251	2,251	2,251	2,251	2,251	2,251	2,251	2,251	2,251	2,251	2,251	2,251	27,014
	h												
Overall total													
Headcount	9	9	9	9	9	9	9	9	9	9	9	9	9
Payroll	8,518	8,518	8,518	8,518	8,518	8,518	8,518	8,518	8,518	8,518	8,518	8,518	102,210
Payroll burden	1,278	1,278	1,278	1,278	1,278	1,278	1,278	1,278	1,278	1,278	1,278	1,278	15,332
Total personnel cost	9,795	9,795	9,795	9,795	9,795	9,795	9,795	9,795	9,795	9,795	9,795	9,795	117,542

9.3 Income Statement Year One

2015													
(\$CAN)													Java Culture
Month	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Revenue on operations													
Total sales	16,000	22,900	29,800	36,500	43,400	50,500	54,800	59,100	63,400	69,000	73,500	79,000	597,900
Cost of goods sold	5,832	8,424	11,017	13,506	16,099	18,796	20,285	21,774	23,264	25,180	26,773	28,637	219,588
Gross profit	10,169	14,476	18,783	22,994	27,301	31,704	34,515	37,326	40,136	43,820	46,727	50,363	378,312
Operating expenses													
General & Administrative													
Bank charges	100	100	100	100	100	100	100	100	100	100	100	100	1,200
Licenses & fees	500												500
Electricity & heat	350	350	350	350	350	350	350	350	350	350	350	350	4,200
Maintenance & repairs	300	300	300	300	300	300	300	300	300	300	300	300	3,600
Office expenses	150	150	150	150	150	150	150	150	150	150	150	150	1,800
Rent	4,500	4,500	4,500	4,500	4,500	4,500	4,500	4,500	4,500	4,500	4,500	4,500	54,000
Telephone/internet/cellphone	250	250	250	250	250	250	250	250	250	250	250	250	3,000
Personnel		· ·		· ·	· ·							· ·	
Salaries and benefits	8,518	8,518	8,518	8,518	8,518	8,518	8,518	8,518	8,518	8,518	8,518	8,518	102,210
Payroll burden	1,278	1,278	1,278	1,278	1,278	1,278	1,278	1,278	1,278	1,278	1,278	1,278	15,332
Promotion		· ·		· ·	· ·							· ·	
Advertising & marketing	500	500	300	300	300	300	300	300	300	300	300	300	4,000
Insurance		· ·		· ·	· ·							· ·	
Liability insurance	1,200												1,200
Transportation		· ·		· ·	· ·							· ·	
Vehicle costs	200	200	200	200	200	200	200	200	200	200	200	200	2,400
Total operating expenses	45,525	16,145	15,945	15,945	15,945	15,945	15,945	15,945	15,945	15,945	15,945	15,945	221,122
EBITDA	-35,357	-1,670	2,837	7,049	11,356	15,759	18,569	21,380	24,191	27,875	30,782	34,418	157,191
Depreciation	498	498	498	498	498	498	498	498	498	498	498	498	5,971
Interest on short term loans	83	80	77	74	71	67	64	61	57	54	51	47	786
Interest on long term loans	133	132	130	128	126	124	122	120	118	117	115	113	1,478
Net profit / loss	-36,071	-2,379	2,133	6,349	10,662	15,070	17,886	20,702	23,518	27,207	30,119	33,761	148,956
Company tax	-4,689	-309	277	825	1,386	1,959	2,325	2,691	3,057	3,537	3,915	4,389	19,363
Net business result	-31,382	-2,070	1,856	5,524	9,276	13,111	15,561	18,011	20,461	23,670	26,204	29,372	129,593
Break-even sales	71,974	25,876	25,626	25,631	25,660	25,704	25,612	25,534	25,465	25,376	25,341	25,262	353,047
EBITDA per share	-252.55	-11.93	20.27	50.35	81.11	112.56	132.64	152.72	172.80	199.11	219.87	245.84	1,122.79
Earnings per share	-224.16	-14.78	13.26	39.46	66.25	93.65	111.15	128.65	146.15	169.07	187.17	209.80	925.66

9.4 Cashflow Forecast Year One

2015													
(\$CAN)													Java Culture
Month	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Beginning balance													
Credit/Debit	67,123	62,606	60,070	62,040	68,222	78,711	93,602	111,305	131,818	155,143	182,151	212,066	
Cash in													
Cash sales	5,600	8,015	10,430	12,775	15,190	17,675	19,180	20,685	22,190	24,150	25,725	27,650	209,265
Collections from debtors	10,400	14,885	19,370	23,725	28,210	32,825	35,620	38,415	41,210	44,850	47,775	51,350	388,635
Subtotal	16,000	22,900	29,800	36,500	43,400	50,500	54,800	59,100	63,400	69,000	73,500	79,000	597,900
Cash paid out													
Suppliers payments	1,473	7,950	10,400	12,750	15,200	17,750	19,150	20,550	21,950	23,750	25,250	27,000	203,173
Other cost of goods	332	474	617	756	899	1,046	1,135	1,224	1,314	1,430	1,523	1,637	12,388
Operating expenses													
General & Administrative	6,150	5,650	5,650	5,650	5,650	5,650	5,650	5,650	5,650	5,650	5,650	5,650	68,300
Personnel	9,795	9,795	9,795	9,795	9,795	9,795	9,795	9,795	9,795	9,795	9,795	9,795	117,542
Promotion	500	500	300	300	300	300	300	300	300	300	300	300	4,000
Insurance	1,200												1,200
Transportation	200	200	200	200	200	200	200	200	200	200	200	200	2,400
Interest payment	217	212	207	202	197	191	186	181	176	171	165	160	2,264
Other payments													
Short term loans repayment	378	381	384	388	391	394	397	401	404	407	411	414	4,751
Long term loans repayment	272	274	276	278	280	281	283	285	287	289	291	293	3,389
Subtotal	20,517	25,437	27,830	30,318	32,911	35,608	37,097	38,587	40,076	41,992	43,585	45,449	419,406
Ending balance													
Credit/Debit	62,606	60,070	62,040	68,222	78,711	93,602	111,305	131,818	155,143	182,151	212,066	245,617	

9.5 Balance Sheet Year One

(\$CAN)												Java Culture
ASSETS	31/01/15	28/02/15	31/03/15	30/04/15	31/05/15	30/06/15	31/07/15	31/08/15	30/09/15	31/10/15	30/11/15	31/12/15
Current assets	I	I	I			I	I	I	I	I	I	
Cash/Bank	62,606	60,070	62,040	68,222	78,711	93,602	111,305	131,818	155,143	182,151	212,066	245,617
Stock/Inventory	12,000	12,000	12,000	12,000	12,000	12,000	12,000	12,000	12,000	12,000	12,000	12,000
Total current assets	74,606	72,070	74,040	80,222	90,711	105,602	123,305	143,818	167,143	194,151	224,066	257,617
Fixed assets												
Office equipment	9,170	9,170	9,170	9,170	9,170	9,170	9,170	9,170	9,170	9,170	9,170	9,170
Furniture & Fixtures	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000
Machinery	30,000	30,000	30,000	30,000	30,000	30,000	30,000	30,000	30,000	30,000	30,000	30,000
Less: Accumulated depreciation	498	995	1,493	1,990	2,488	2,986	3,483	3,981	4,478	4,976	5,474	5,971
Total fixed assets	58,672	58,175	57,677	57,180	56,682	56,184	55,687	55,189	54,692	54,194	53,696	53,199
TOTAL ASSETS	133,279	130,245	131,718	137,402	147,393	161,787	178,992	199,007	221,834	248,345	277,762	310,816
LIABILITIES AND EQUITY												
Current liabilities												
Income tax payable	-4,689	-4,998	-4,721	-3,896	-2,510	-551	1,774	4,465	7,522	11,059	14,974	19,363
Short term loans	9,622	9,241	8,856	8,469	8,078	7,684	7,286	6,885	6,481	6,074	5,663	5,249
Total current liabilities	4,933	4,243	4,135	4,573	5,568	7,133	9,060	11,350	14,003	17,133	20,637	24,612
Long term liabilities												
Long term loans	19,728	19,454	19,178	18,900	18,621	18,339	18,056	17,771	17,484	17,195	16,904	16,611
Total long term liabilities	19,728	19,454	19,178	18,900	18,621	18,339	18,056	17,771	17,484	17,195	16,904	16,611
Shareholders' equity												
Common stock	140,000	140,000	140,000	140,000	140,000	140,000	140,000	140,000	140,000	140,000	140,000	140,000
Retained earnings	-31,382	-33,452	-31,596	-26,071	-16,796	-3,685	11,875	29,886	50,347	74,017	100,221	129,593
Total shareholders' equity	108,618	106,548	108,404	113,929	123,204	136,315	151,875	169,886	190,347	214,017	240,221	269,593
TOTAL LIABILITIES AND EQUITY	133,279	130,245	131,718	137,402	147,393	161,787	178,992	199,007	221,834	248,345	277,762	310,816
Number of shares issued	140	140	140	140	140	140	140	140	140	140	140	140
Net asset value per share	951.99	930.32	940.84	981.44	1,052.80	1,155.62	1,278.51	1,421.48	1,584.53	1,773.89	1,984.02	2,220.11